



"We Serve the People, Who Serve the Public"

ABOUT US

OBAN Corporation (OBAN) is a certified Service-Disabled Veteran-Owned Small Business (SDVOSB) and SBA 8(a) participant. We help federal agencies achieve mission results by delivering practical, data-driven solutions in the Human Capital Management, Human Resources Operations, Digital Transformation, and Program Management arenas. Our approach combines strategic program management, analytics, and experienced personnel to address complex strategic and operational challenges. We are trusted to design, implement, and sustain programs that meet agency priorities and improve organizational readiness.

FEDERAL, STATE, & LOCAL CERTIFICATIONS



Small Business Administration
8(a) Program Participant



Service-Disabled Veteran-
Owned Small Business



Small, Women, and/or
Minority-Owned Business



Veteran-Owned Small
Business Enterprise Program

OUR CAPABILITIES



Human Capital Management

OBAN provides HCM support services to include:

- HCM Advisory Services
- Current/Future State Organizational Assessments
- Strategic Human Capital Planning
- Organizational Development
- Workforce Assessment and Development
- Workforce Modeling and Resource Optimization
- Training Needs Assessment
- Training Delivery
- Executive Coaching



Human Resources Operations

OBAN helps our clients develop operational capabilities in:

- Recruitment and Staffing
- Personnel Action Processing
- Performance Management
- Position Management
- Classification
- HRIS Support
- Employee Labor Relations
- Benefits Administration
- Retirement Counseling and Calculations
- Lean HR Process Improvement



Digital Transformation

OBAN's Digital Transformation services leverage enabling technologies to provide a data-driven approach to problem solving. Our capabilities include:

- Digital Strategy Development
- Data Governance
- Advance Data Analytics
- Artificial Intelligence
- Data Visualization



Program Management

OBAN implements disciplined structures and processes to build a foundation for sustainable program management maturity across client organizations. Our PM services include:

- Program Management Office (PMO) Stand-Up
- Program Governance
- Business Case Development
- Change and Communication Management
- Cost Benefits Analysis
- Portfolio Management
- Program Evaluation and Audit
- Requirements Development and Management

CONTRACT VEHICLES

GSA HCATS SB Pool 2: #GSO2Q17DCR0006
GSA HCATS 8(a) Pool 2: #47QREB21D0030
GSA 8(a) STARS III: #47QTCB22D0664
FAA e-FAST: #693KA9-18-1-00220
HHS PSC: #HHSP233015001041
OASIS Plus: #47QRCA24DV296
FDA IDIQ: 75F40124D00001

OTHER COMPANY DATA

DUNS#: 809638765
CAGE CODE: S0XX6

PRIMARY NAICS

541611: Administrative Management & General Management Consulting Services
541612: Human Resources Consulting Services
541619: Other Management Consulting Services
541690: Other Scientific & Technical Consulting Services
541618: Other Management Consulting Services
541712: Research and Development in the Physical, Engineering, & Life Sciences
541990: All Other Professional, Scientific, & Technical Services
561110: Office Administrative Services
561499: All Other Business Support Services
611430: Professional & Management Development Training
642190: Other Individual and Family Services

OUR CUSTOMERS

Proudly supporting several federal agencies, including:



WHY CHOOSE OBAN

- **Proven Experience** – With over 15 years of experience serving federal agencies, OBAN has a proven track record of delivering exceptional results for mission-critical initiatives.
- **Mission-Focused Approach** – We understand that government work is about more than business—it's about serving the American people. Our team brings the same level of dedication & commitment to your mission that you expect from your best employees.
- **Veteran Leadership** – OBAN is led by professionals who have served in uniform and understand the unique challenges of government operations. Our team combines military experience with deep expertise in management consulting and organizational development.
- **Forward Leaning Solutions** – From workforce transformation to digital modernization, OBAN provides AI-infused end-to-end solutions that address the full spectrum of government challenges. Our integrated approach ensures that all aspects of your initiative work together to achieve maximum efficiency and impact.

CONTACT US

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***For more information, please visit our website at <https://oban-corp.com>*