

WHO WE ARE

OBAN Corporation (OBAN) is a certified Service-Disabled Veteran-Owned Small Business (SDVOSB) participant delivering next-generation consulting, workforce transformation, and technology solutions to federal agencies. We combine deep expertise in Human Capital Management, Human Resources Operations, Digital Transformation, and Program Management with emerging capabilities in Artificial Intelligence, **advanced analytics**, **autonomous systems**, and **data-driven solutions**.

From workforce modernization and executive decision support to infrastructure inspections, asset monitoring, predictive workforce analytics, and **AI-powered mission intelligence**, OBAN helps agencies solve today's challenges while preparing for tomorrow's mission environment.

Our integrated approach combines experienced professionals with innovative technologies to deliver **measurable outcomes**, strengthen **operational readiness**, improve **operational efficiency**, and drive **mission-focused innovation** across every stage of the federal enterprise.



15+ YEARS

Serving Federal
Agencies



MISSION FOCUSED

People • Innovation •
Results



VETERAN LED

Mission-First
Leadership



AI ENABLED

Data • Analytics •
Automation



SYSTEMS INTEGRATION

Infrastructure Inspection •
Solutions



FUTURE READY

Modern Solutions for
Tomorrow's Missions

FEDERAL CERTIFICATIONS



SDVOSB
Service-Disabled
Veteran-Owned
Small Business



**VETERAN-OWNED
SMALL BUSINESS**
Veteran-Owned Small
Business Enterprise Program

OUR COMMITMENT



We are committed to delivering exceptional service, fostering long-term partnerships, and helping federal agencies accomplish their most important missions.



TRUSTED PARTNER
You Can Rely On



PROVEN EXPERIENCE
Delivering Results



INNOVATIVE SOLUTIONS
Solving Today. Shaping Tomorrow.



MEASURABLE IMPACT
Performance That Matters



MISSION SUCCESS
Your Mission. Our Priority.

OUR CAPABILITIES

PRACTICAL SOLUTIONS. MEASURABLE RESULTS.



PEOPLE | PROCESS | TECHNOLOGY | IMPACT



HUMAN CAPITAL MANAGEMENT

OBAN provides HCM support services to include:

- HCM Advisory Services
- Current/Future State Organizational Assessments
- Strategic Human Capital Planning
- Organizational Development
- Workforce Assessment and Development
- Workforce Modeling and Resource Optimization
- Training Needs Assessment
- Training Delivery
- Executive Coaching



HUMAN RESOURCES OPERATIONS

OBAN helps our clients develop operational capabilities in:

- Recruitment and Staffing
- Personnel Action Processing
- Performance Management
- Position Management
- Classification
- HRIS Support
- Employee Labor Relations
- Benefits Administration
- Retirement Counseling and Calculations
- Lean HR Process Improvement



DIGITAL TRANSFORMATION

OBAN's Digital Transformation services leverage enabling technologies to provide a data-driven approach to problem solving. Our capabilities include:

- Digital Strategy Development
- Data Governance
- Advance Data Analytics
- Artificial Intelligence
- Data Visualization



PROGRAM MANAGEMENT

OBAN implements disciplined structures and processes to build a foundation for sustainable program management maturity across client organizations. Our PM services include:

- PMO Stand-Up
- Program Governance
- Business Case Development
- Change and Communication Management
- Cost Benefits Analysis
- Portfolio Management
- Program Evaluation and Audit
- Requirements Development and Management

ACROSS ALL SOLUTIONS



Data-Driven Decisions
Actionable insights that improve outcomes



AI & Analytics
Intelligent tools that predict and optimize



Operational Excellence
Proven methods that drive efficiency



Workforce Readiness
Developing talent and building capacity



Mission Alignment
Solutions aligned to your mission and priorities.

OUR CUSTOMERS

Proudly supporting several federal agencies, including:



AND OTHER FEDERAL, STATE & LOCAL AGENCIES



INTEGRATED CAPABILITIES

End-to-end solutions that deliver impact across your enterprise.



EXPERT PEOPLE

Seasoned professionals with deep mission expertise.



PROVEN PROCESSES

Disciplined methods that ensure quality and consistency.



MEASURABLE RESULTS

Data-driven outcomes that advance missions and maximize value.



MISSION SUCCESS

Dedicated to the people who serve the public.



CONTRACT VEHICLES

- GSA HC&TS 8(a) Small Business Pool 2: #GS02Q17DCR0006
- GSA HC&TS 8(a) Pool 2: #47Q2REB21D0030
- GSA 8(a) STARS III: #47QTCB22D0664
- OASIS Plus VSOB: #47QRCA24DV296
- OASIS Plus SB: #47QRCA25DS199
- FDA IDIQ: 75F40124D00001



PRIMARY NAICS

- 541611: Administrative Management & General Management Consulting Services
- 541612: Human Resources Consulting Services
- 541619: Other Management Consulting Services
- 611690: Other Scientific & Technical Consulting Services
- 541618: Other Management Consulting Services
- 541712: Research and Development in the Physical, Engineering, & Life Sciences
- 541990: All Other Professional, Scientific, & Technical Services
- 561110: Office Administrative Services
- 561499: All Other Business Support Services
- 611430: Professional & Management Development Training
- 642190: Other Individual and Family Services



OTHER COMPANY DATA

CAGE CODE: S0XX6

CONTACT US



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PEOPLE
PURPOSE
PROGRESS

THE OBAN ADVANTAGE

MEASURABLE RESULTS.



Proven Experience

15+ years delivering mission-critical solutions across federal agencies.



Mission-Focused Approach

Solutions designed around measurable outcomes driving performance at every stage.



Veteran Leadership

Led by professionals who understand government missions and operations.



Forward-Learning Solutions

AI-infused, data-driven solutions that address today's challenges and tomorrow's opportunities.



OBAN ADVANTAGE



Integrated Capabilities

End-to-end solutions under one mission.



Measurable Results

Data-driven performance that delivers impact.



Flexible Engagements

Scalable to your needs and mission.



Trusted Partner

Committed to your mission and success.



**We don't just meet expectations
we exceed them.**



FOCUSED ON YOUR MISSION

Understanding your goals to deliver what matters.



DRIVEN BY INNOVATION

Leveraging technology and expertise to solve complex challenges.



DELIVERING LASTING IMPACT

Solutions that drive efficiency, readiness, and mission success.

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